




**2025 NDSBA Negotiations Seminar**  
 National Energy Center of Excellence - BSC Campus, Bismarck  
 February 6-7, 2025

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**Thursday, February 6**

8:30 a.m.	Registration Open <i>3<sup>rd</sup> Floor Lobby</i>
9–10:15 a.m.	Negotiations Basics <i>Bavendick Stateroom</i>
10:15– 10:30 a.m.	Break
10:30 – 11:30 a.m.	FMLA & Medical Issues in the Workplace <i>Bavendick Stateroom</i>
11:30 a.m. – 1 p.m.	<b>Lunch on Your Own</b>
1 – 3 p.m.	Teacher and Principal Nonrenewal <i>Bavendick Stateroom</i>
3 – 4 p.m.	Superintendent Nonrenewal <i>Bavendick Stateroom</i>

**Friday, February 7**

8:30 a.m.	Registration Open <i>3<sup>rd</sup> Floor Lobby</i>
9:15 a.m.	How to Be Effectively Involved in the Legislative Process <i>Bavendick Stateroom</i>
10 a.m.	Negotiations After <i>FEA v. Fargo</i> <i>Public School District</i> <i>Bavendick Stateroom</i>
11 – 11:15 a.m.	Break
11:15 – Noon	Experienced Negotiator Panel <i>Bavendick Stateroom</i>
Noon – 1:15 p.m.	Lunch provided by  <small>North Dakota Public Health Insurance Trust</small>
1:15 p.m.	NDPHIT Presentation <i>Bavendick Stateroom</i>
1:35 p.m.	Education in the 2025 Legislative Session <i>Bavendick Stateroom</i>
2:15 – 2:30 p.m.	Break
2:30 p.m.	Legislator Panel <i>Bavendick Stateroom</i>
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