



**2025 NDSBA Negotiations Seminar**  
National Energy Center of Excellence - BSC Campus, Bismarck  
February 6-7, 2025

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**Thursday, February 6**

8:30 a.m.	Registration Open <i>3<sup>rd</sup> Floor Lobby</i>
9–10:15 a.m.	Negotiations Basics <i>Bavendick Stateroom</i>
10:15– 10:30 a.m.	Break
10:30 – 11:30 a.m.	FMLA & Medical Issues in the Workplace <i>Bavendick Stateroom</i>
11:30 a.m. – 1 p.m.	<b>Lunch on Your Own</b>
1 – 3 p.m.	Teacher and Principal Nonrenewal <i>Bavendick Stateroom</i>
3 – 4 p.m.	Superintendent Nonrenewal <i>Bavendick Stateroom</i>

**Friday, February 7**

8:30 a.m.	Registration Open <i>3<sup>rd</sup> Floor Lobby</i>
9 a.m.	How to Be Effectively Involved in the Legislative Process <i>Bavendick Stateroom</i>
10 a.m.	Negotiations After <i>FEA v. Fargo</i> <i>Public School District</i> <i>Bavendick Stateroom</i>
11 – 10:15 a.m.	Break
11:15 – Noon	Experienced Negotiator Panel <i>Bavendick Stateroom</i>
Noon – 1 p.m.	Lunch Provided
1:00 p.m.	Legislative Panel Discussion <i>Bavendick Stateroom</i>
2 p.m.	Adjourn