



SUPERINTENDENT EVALUATION, CONTRACT, AND NONRENEWAL DEADLINES

SUPERINTENDENT EVALUATIONS

NDCC 15.1-14-03 (1) requires that each school board conduct two evaluations:

- On or before November 15
- On or before March 15

SUPERINTENDENT CONTRACT ISSUANCE & RENEWAL

Contract duration	No more than three years NDCC 15.1-09-33 (25)
Renewal deadline	Automatically renews for one year unless board provides notice of contemplated nonrenewal on or before April 15 or superintendent provides written resignation on or before June 1 NDCC 15.1-14-11
Offering contract to newly hired superintendent	No deadline in law. Ensure contract of former superintendent has been terminated before issuance. Give new hire a reasonable timeframe to consider offer and return contract.

NONRENEWAL DEADLINES FOR SUPERINTENDENT WITH A DISTRICT LESS THAN TWO YEARS*

Notice of nonrenewal	Provide written notice of nonrenewal decision before May 1. Board shall meet with superintendent in executive session to convey reasons for nonrenewal if requested. NDCC 15.1-14-12 (1)
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NONRENEWAL DEADLINES FOR SUPERINTENDENT WITH A DISTRICT TWO OR MORE YEARS*

Notice of contemplated nonrenewal	In writing and on or before April 15 NDCC 15.1-14-09 (1)
Nonrenewal hearing deadline	On or before April 21 NDCC 15.1-14-09(1)(b)
Notice of nonrenewal decision	In writing and no later than May 1 NDCC 15.1-14-10 (8)

*Count only years employed as superintendent

Questions? Contact NDSBA at 800-932-8791.